On January 4, 2017, EPA issued revisions to the Certification of Pesticide Applicators rule (40 CFR 171). The revisions provide assurance that certified applicators and noncertified applicators under their direct supervision are competent to use **restricted use pesticides** (RUPs) in a manner that will not cause unreasonable adverse effects on human health or the environment.

This document provides general guidance to EPA, certifying authorities, certified applicators, and the public. This document is not binding on EPA or any outside parties. EPA may depart from the guidance where circumstances warrant and without prior notice. The full text of the revised regulation and more information on the regulation are available at: www.epa.gov/pesticide-worker-safety/revised-certification- standards-pesticide-applicators.

Item	Requirement	Previous Rule
Enhance Private	Private applicators must demonstrate competency in pest control in the	Private applicator competency for
Applicator	production of agricultural commodities regarding topics similar to core	certification based on 5 general topics:
Competency	competency standards for commercial applicators (i.e., label and labeling	recognizing pests, reading and understanding
Standards	comprehension; safety; environment; pests; pesticides; equipment; application	labeling, applying pesticides in accordance
	techniques; laws and regulations; responsibilities for supervisors of noncertified	with the labeling, recognizing environmental
	applicators; stewardship).	conditions and avoiding contamination,
		recognizing poisoning symptoms and
	Private applicators must be able to read and understand pesticide labeling .	procedures to follow in the case of a
	171.105(a)	pesticide accident.
Strengthen	Private applicators must either attend a training program covering the mandatory	Private applicator certification obtained by
Private	competency standards <u>or</u> pass a written exam.	written or oral exam, or other method
Applicator		approved as part of the State certification
Competency	No requirement for persons currently certified as private applicators to complete	plan.
	initial certification requirements under the revised competency standards.	
	171.105(h)	
Eliminate	No "non-reader" option for persons who cannot read to obtain certification to use	States could offer an alternative, product-
Non- Reader	specific RUPs.	specific certification process for persons who
Certification for		cannot read.
Private		
Applicators		
Certified	Certifying authorities must describe the credentials or documents they will	No federal requirements for information on
Applicator	issue to each applicator verifying certification.	documents used to verify an applicator's
Credentials	474 202/-1/01 474 205/-1/01	certification.
	171.303(a)(8), 171.305(a)(9)	

Item	Requirement	Previous Rule
Establish	Establish categories for private and commercial applicators performing: aerial	No additional certification required.
Additional	application, soil fumigation, and non-soil fumigation.	
Categories for	No concurrent certification required.	
Private and		
Commercial	Certifying authorities not required to adopt categories not needed. Allow	
Applicator	certifying authorities to combine soil fumigation and non-soil fumigation into a	
Certification	single certification category.	
	171.101(m)-(o), 171.103(d)(13)-(15), 171.105(d)-(f)	
Allow Certifying	Certifying authorities may adopt a limited use category for a small number of	All commercial applicators certified by
Authorities to	applicators engaged in a use that does not clearly fit in any commercial	passing written exams on core and category
Develop a	applicator category. Use limited to certain RUPs by specific application methods.	competency standards.
"Limited Use"	Certification plans must include the following for each limited use category:	
Category	A definition of the limited use category, with the RUPs, use sites, and specific application methods permitted	
	An explanation of why it is not practical to include the limited use category in any of the existing commercial applicator categories	
	A requirement that candidates for certification in a limited use category pass the	
	core exam and demonstrate competency to use RUPs in the limited use category	
	Specific competency standards for the limited use category	
	Process for applicators to demonstrate competency to use the RUPs in the limited	
	use category; does not have to be a written examination	
	A description of the recertification standards for the limited use category	
	A description of the limited use certification credential that clearly authorizes	
	purchase and use of specific RUPs only	
	171.303(a)(4)	
Establish	Add categories for private and commercial applicators: sodium fluoroacetate	No predator control categories. Specific
Predator	(Compound 1080) in livestock protection collars and sodium cyanide delivered	competency standards in registration
Control	through M-44 devices.	decisions and labeling for sodium
Categories		fluoroacetate (Compound 1080) in livestock
	Certifying authorities are not required to adopt these categories if not needed in a	protection collars and sodium cyanide in M-
	particular jurisdiction.	44 devices.
	171.101(k)-(l), 171.103(d)(11)-(12), 171.105(b)-(c)	

Item	Requirement	Previous Rule
Identification of Candidates for Certification and Recertification	Require all candidates for initial certification (exam or training) and recertification by exam to present a government-issued photo identification OR other similarly reliable form of identification approved by the certifying authority. 171.103(a)(2)(iii), 171.105(h)(1), 171.105(h)(2)(i) Require certifying authorities to verify successful completion of each recertification course/event (e.g., training, workshop, continuing education), including the identity of candidates for recertification . No specific requirement to verify identity with government-issued photo identification. 171.107(b)(1), 171.107(b)(2)(iii)	No federal requirement to present identification at exam or training sessions.
Establish Exam Standards	All exams must be proctored. Only materials approved by the certifying authority, provided and collected by the proctor, may be used during exams (final rule does not use the term "closed-book exams"). Requires certifying authorities to adopt specific exam administration standards that meet or exceed federal standards. 171.103(a)(2), 171.303(a)(5)-(6)	Competency for commercial applicators based on written examination. EPA policy requires certification exams be closed book and proctored.
Enhance Competence of Noncertified Applicators of RUPs	 Qualify as a noncertified applicator of RUPs by any of the following: Completing training outlined in the rule at 171.201(d). Completing training as a handler under the Worker Protection Standard (WPS) (40 CFR 170). Holding a valid applicator certification in an unrelated category or from another jurisdiction. Satisfying the requirements for noncertified applicators established by the certifying authority that meet or exceed federal standards. Annual training required. 171.201(c) 	Competency required of noncertified applicators to use RUPs. No specific training requirements. For specific applications, the certified applicator must provide verifiable instructions with detailed guidance for applying the pesticide.
Establish Qualifications for Trainers of Noncertified Applicators	Noncertified applicator training outlined in the rule at 171.201(d) can only be provided by one of the following: a currently certified applicator, a certifying authority-designated trainer of certified applicators or handlers, or a person who has completed an EPA-approved train-the-trainer course under the WPS. 171.201(d)(2)	

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Establish	Supervising applicators must:	Supervising applicators must demonstrate
Qualifications for	, , , , , , , , , , , , , , , , , , , ,	practical knowledge of supervisory
CCICIIICG	Ensure noncertified applicators under their supervision are qualified under	requirements. For specific applications,
Applicators	171.201(b)(2) and (c), including the minimum age requirement.	supervising applicator must provide detailed
Supervising	 Ensure the noncertified applicator has access to applicable labeling during use 	guidance for applying the pesticide properly
Noncertified	and provide specific instructions related to the application.	and provisions for contacting the certified
Applicators	 Ensure noncertified applicator has PPE and wears it properly for the intended purpose. 	applicator.
	Ensure equipment is in proper operating condition.	
	Ensure a means for immediate communication between the supervisor and supervisee is available. 171.201(b)	
Require	Require commercial applicators to verify the existence of and have access to	No commercial applicator recordkeeping on
Commercial	records documenting noncertified applicators' qualification. Contents of	providing verifiable instructions to
Applicator	record depends on method of qualification.	noncertified applicators.
Records of		
Noncertified	Must have access to records for 2 years from date of RUP use.	
Applicator		
Training	171.201(e)	
Noncertified	Certifying authorities may adopt standards for noncertified applicators that	No standards for noncertified applicators in
Applicators/Use	meet or exceed the federal standards, <u>or</u> prohibit the use of RUPs by	previous rule.
of RUPs under	noncertified applicators under the direct supervision of certified applicators.	
the Supervision		
of a Certified		
Applicator	171.303(b)(5), 171.305(b)(4)	
Establish a	Require all applicators to renew their certification (recertify) at least every 5	States ensure applicators maintain a
National	years.	continuing level of competency and
Certification		ability to apply pesticides safety and
Period	171.107(a)	properly.

Item	Requirement	Previous Rule
Establish a	Persons must be at least 18 years old to be certified as a commercial or private	No minimum age requirement.
Minimum Age	applicator.	
for Certified		
Applicators	171.103(a)(1), 171.105(g)	
Establish a	Persons must be at least 18 years old to qualify as a noncertified applicator using	No minimum age requirement.
Minimum Age	RUPs under the direct supervision of a commercial or private applicator.	
for Noncertified		
Applicators	Exception: Persons using RUPs under the supervision of a private applicator who	
	is an immediate family member must be at least 16 years old. The exception does	
	not apply if the RUP is a fumigant, sodium cyanide, sodium fluoroacetate, or an	
	RUP to be applied aerially.	
	171.201(b)(2)(iii)	
Recertification	Recertification must include satisfactory completion of continuing education or	States ensure applicators maintain a
Requirements	exam. Establish performance standards for certifying authorities to develop and	continuing level of competency and
	administer recertification programs.	ability to apply pesticides safety and
		properly.
	For recertification by continuing education, states must adopt criteria for:	
	quantity of continuing education required to maintain certification	
	content covered by the continuing education program and how the certifying	
	authority ensures the required content is covered	
	process the certifying authority uses to approve continuing education	
	courses or events, including how any continuing education courses or	
	events verify the applicator's successful completion of the course or event	
	how the certifying authority ensures the on- going quality of the continuing	
	education program	
	For recertification by exam, states must establish:	
	• the process for reviewing, and updating as necessary, the written	
	examination(s) to ensure that they evaluate whether a certified applicator	
	continues to demonstrate competency	
	continues to demonstrate competency	
	No requirements for when training must occur during the 5-year period.	
	171.107(b), 171.303(b)(4), 171.305(b)(3)	

Item	Requirement	Previous Rule
Civil and	States must have authority to assess civil <u>and</u> criminal penalties for commercial	States required to have authority to assess
Criminal	and private applicators. Tribes and federal agencies must have other specified	civil and/or criminal penalties for commercial
Penalty	means of enforcing compliance.	and private applicators.
Authority		
	171.303(b)(7)(iii), 171.305(b)(5), 171.307	
Program	Certifying authorities must report:	Reporting required on:
Reporting and Accountability	 For private and commercial applicators - new, recertified, and total number of applicators holding certifications, by category and subcategory (if applicable). Any changes to the certification plan not previously evaluated by EPA. Any planned changes to the certification plan. A summary of enforcement activities related to the use of RUPs. 	 Total number of applicators, private and commercial, by category, currently certified; and number of applicators, private and commercial, by category, certified during the last reporting period. Any changes in commercial applicator subcategories. A summary of enforcement activities related to use of restricted use pesticides during the last reporting period. Any significant proposed changes in required standards of competency. Proposed changes in plans and procedures for enforcement activities related to use of restricted use pesticides for the next reporting period. Any other proposed changes from the State plan that would significantly
	171.303(c), 171.305(c)	affect the State certification program.

Item	Requirement	Previous Rule
Commercial Applicator Recordkeeping	States must require commercial applicators to maintain records about RUP use including: Name and address of person for whom RUP applied Location of application Size of area treated Site to which RUP was applied Time and date of application Product name and EPA registration number of RUP applied Total amount of RUP applied per application and location Name and certification number of certified applicator and name(s) of any noncertified applicator that made the application under the direct supervision of the certified applicators. States must require commercial applicators to verify and have access to specific records related to the qualifications of noncertified applicators working under their direct supervision. Records are to be maintained for at least 2 years.	State plans had requirements for certified commercial applicators to maintain for at least 2 years routine operational records containing information on kinds, amounts, uses, dates, and places of application of RUPs.
State Plan Maintenance, Modification, and Withdrawal	 Codify policy that substantial modifications include: Addition or deletion of a mechanism for certification and/or recertification. Establishment of a new private applicator subcategory, commercial applicator category, or commercial applicator subcategory. Any other changes that the Agency has notified the State, Tribal or Federal agency that the Agency considers to be substantial modifications. 	States could not make substantial modifications certification plans without EPA approval. "Substantial modification" not defined. EPA policy on substantial modification: Deletion of a mechanism for certification and/or recertification. Establishment of a new private applicator subcategory, commercial applicator category, or commercial applicator subcategory. Other changes the Agency notified the State, Tribal or Federal agency as substantial modifications.

Requirement	Previous Rule
Delete Government Agency Plan option from the regulation. Codify policy to allow Federal agencies to develop their own plans for certifying Federal agency employee applicators. Federal agency certification plans must meet or exceed the standards in the regulation.	Option to develop a single, federal government-wide Government Agency Plan to certify federal employees applying RUPs. Government Agency Plan never developed. EPA policy allowed Federal agencies to develop plans for certifying Federal agency employee applicators. Plan had to meet or
 Three options for applicator certification programs in Indian Country: Tribes may enter into an agreement with EPA (region(s) to recognize certifications issued under other EPA-approved certification plans (State, Tribal, or Federal) Tribes may develop and implement a Tribal certification plan (requires Tribes to develop and submit a Tribal certification plan that meets or exceeds the standards) EPA may administer a Federal certification plan for applicators in Indian country that meets or exceeds the standards. EPA may include multiple tribes and geographic areas under a single plan. 	 exceeded standards for State plans. Three options for applicator certification programs in Indian Country: Tribes may utilize State certification to certify applicators (requires concurrence by the State(s) and an appropriate State-Tribal agreement) Tribes may develop and implement a Tribal certification plan (requires Tribes to develop and submit an appropriate Tribal certification plan to EPA for approval) EPA may administer a Federal certification plan for applicators in Indian country
EPA-administered federal certification plans must meet the standards for State certification plans, including RUP applicator certification, recertification, and noncertified applicator qualifications. Requirements for annual reporting and plan maintenance. 171.311 Certifying authorities must submit revised certification plans within 3 years of effective date of final rule. If revised plan is timely submitted to EPA, existing plan will remain in effect until revised plan is approved by EPA. Timeframe for implementation/compliance	Requirements for EPA-administered certification plans in States or areas of Indian country without EPA-approved certification plans in place, including specific standards for certification and recertification of pesticide applicators. Not applicable.
	Delete Government Agency Plan option from the regulation. Codify policy to allow Federal agencies to develop their own plans for certifying Federal agency employee applicators. Federal agency certification plans must meet or exceed the standards in the regulation. 171.305 Three options for applicator certification programs in Indian Country: • Tribes may enter into an agreement with EPA (region(s) to recognize certifications issued under other EPA-approved certification plans (State, Tribal, or Federal) • Tribes may develop and implement a Tribal certification plan (requires Tribes to develop and submit a Tribal certification plan that meets or exceeds the standards) • EPA may administer a Federal certification plan for applicators in Indian country that meets or exceeds the standards. EPA may include multiple tribes and geographic areas under a single plan. 171.307 EPA-administered federal certification plans must meet the standards for State certification plans, including RUP applicator certification, recertification, and noncertified applicator qualifications. Requirements for annual reporting and plan maintenance. 171.311 Certifying authorities must submit revised certification plans within 3 years of effective date of final rule. If revised plan is timely submitted to EPA, existing plan will remain in effect until